





Learning Solutions

# Coaching & Mentoring

The esteem & respect inspired by a mentor is well worth the effort to be one.

The potential within people is immense. What is needed is support and guidance.

Organisations are finally realising what we have known since the Vedic Age. The value of the coach & mentor and the importance of this unique fulfilling relationship that can change the future of both - self as well as that of the organisation.

## Contents

**Understanding Coaching & Mentoring** 

**Focus** 

Role & Relationships

Source of influence

Personal returns

Action area

Qualities of a coach

7 Coaching skills

**Emotional Intelligence** 

Performance Coaching & Mentoring

Skill Coaching & Mentoring

Personal Coaching & Mentoring

# Take Away

Participants will appreciate the value of coaching and mentoring and understand its relevance for nurturing talent and the overall growth of the organisation. They will acquire the necessary skill set to be an effective Coach/ Mentor.

To benefit from this training workshop as an organization or, an individual or, a group, please contact us.



# **Objectives**

Understand the key concept behind Mentoring and Coaching

To learn the skills needed to be an effective coach & mentor

To internalize the attitudes of a mentor/ coach and use it effectively for enthusing change in the organisation

#### Who should attend?

Middle level, Senior level

#### What is the duration?

1 day, 2 days

choose duration

## Interaction language

Hindi, English, Hindi/ English

### Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Individual exercise

Study material

Anecdotes

Role plays

Role modelling

Games

Q & A

Contact: info@incrove.com; 91-120-4119401