

POSH

prevention of sexual harassment at workplace

Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Bill, 2013 received the assent of President of India on 22nd April 2013; wherein it is incumbent on all employers employing women to take steps in accordance with the law.

Today's workplace has become diverse in truest sense of the term, thereby throwing new challenges to workplace environment.

This training workshop is set on this background & will provide an overview of this subject.

Contents

Background

Identification

- Types of sexual harassment

- What is sexual harassment

- What is not sexual harassment

Prevalent laws on sexual harassment

Sexual harassment within the workplace can be prevented

- How to ensure you are not a victim

- How to ensure it is not happening in my company.

Response

- As a victim

- As an employer

- As a colleague

- As a human being

Take Away

This training workshop will sensitise the participants to this unfortunate yet important phenomenon. It will demystify & help in taking maximum advantage of the new legislation.

Participants will have a fresh perspective & a better understanding of the required work environment & work conduct.



Objectives

Identifying sexual harassment

Responding to incidents

Preventing incidents

Improving work environment

Obligations under the law

Who should attend?

Operative level, Middle level, Senior level

What is the duration?

1 day, 2 days

[choose duration](#)

Interaction language

English, Hindi/ English

Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Study material

Anecdotes

Role plays

Assessment

Games

Q & A