



trust & team building

"What we need to do is learn to work in the system, by which I mean that everybody, every team, every platform, every division, every component is there not for individual competitive profit or recognition, but for contribution to the system as a whole on a win-win basis."

W. Edwards Deming

Contents

Organisations & Teams

Organisation & the relationships between different stakeholders in an organisation.

Teams & individuals

- Achievement orientation
- Balance between individual task and team task
- Balance between result orientation and task orientation
- Perspective of a new person joining an old team
- Perspective of an old team having a new team member
- Two or more teams working together
- Role of interpersonal relations in team building
- Team leadership requirements
- Stages of team development
- Working of cross functional teams focussed on organisational goals
- Synergising team efforts with organisational vision
- Team leaders perspective in building teams and working in teams
- Role of communication, co-operation & collaboration in teambuilding
- The concept of synergy
- Team work, the challenges faced & the prospective solutions

Take Away

Post this activity based training workshop, the participants will be able to appreciate the value of collaborative effort for improving personal & organisational effectiveness and be inspired to practice these.

Objectives

- Develop team spirit in the participating teams
- Openness & empathy
- Rising above the differences to perform as a team
- Handling difference of opinions
- Synergizing efforts

Who should attend?

Operative level, Middle level, Senior level

What is the duration?

1 day, 2 days, 3 days, 3 ½ days

[choose duration](#)

Interaction language

Hindi, English, Hindi/ English

Methodology

- Multimedia Presentation
- Lecture
- Facilitated Discussion
- Group exercise
- Study material
- Anecdotes
- Inventory
- Games
- Q & A