



# fire & elephant

## managing change

Success ties you to the past. The very factors that produced today's success often cause tomorrow's failure.

Needing change does not make it happen. You need to mobilize the support of your people behind your change. Empowerment creates change. The core of change management is the art of mobilizing the intellectual resources of all employees in the service of the organisation.

## Contents

### Why change?

- Keeping pace with the changing environment
- Importance of Leaders perspective and his role

### Process of change

- De-freezing/ Change / Re-freezing
- The continual change cycle

### Changing attitudes

- The right approach to master change
- Change of attitude

### So much to change

- Looking out for the opportunities- being proactive
- Prioritising the vital few

### Change in knowledge

- Bridging the knowledge gaps
- People development

### Change organisation

- Process enhancement and up gradation
- Mobilising the resources

### Resistance to change

- Garnering support and initiative
- Overcoming resistance – creating the environment for change

### Next level of performance

- Sustaining the changes
- Roadmap for continual change and improvement

## Take Away

Flowing this training workshop, the participants will appreciate & understand the change process in organisational reference.

To benefit from this training workshop as an organization or, an individual or, a group, please [contact us](#).

## Objectives

Change is essential to life

Process of change

Change focus from reactive to proactive

## Who should attend?

Middle level, Senior level

## What is the duration?

1 day, 2 days

[choose duration](#)

## Interaction language

English, Hindi/ English

## Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Individual exercise

Study material

Anecdotes

Role plays

Inventory

Games

Q & A

Contact: [info@incrove.com](mailto:info@incrove.com); 91-120-4119401