



trust & team building

"What we need to do is learn to work in the system, by which I mean that everybody, every team, every platform, every division, every component is there not for individual competitive profit or recognition, but for contribution to the system as a whole on a win-win basis."

W. Edwards Deming

Contents

Organisations & Teams

Organisation & the relationships between different stakeholders in an organisation.

Teams & individuals

Achievement orientation

Balance between individual task and team task

Balance between result orientation and task orientation

Perspective of a new person joining an old team

Perspective of an old team having a new team member

Two or more teams working together

Role of interpersonal relations in team building

Team leadership requirements

Stages of team development

Working of cross functional teams focussed on organisational goals

Synergising team efforts with organisational vision

Team leaders perspective in building teams and working in teams

Role of communication, co-operation & collaboration in teambuilding

The concept of synergy

Team work, the challenges faced & the prospective solutions

Take Away

Post this activity based training workshop, the participants will be able to appreciate the value of collaborative effort for improving personal & organisational effectiveness and be inspired to practice these.

Objectives

Develop team spirit in the participating teams

Openness & empathy

Rising above the differences to perform as a team

Handling difference of opinions

Synergizing efforts

Who should attend?

Operative level, Middle level, Senior level

What is the duration?

1 day, 2 days, 3 days, 3 ½ days

[choose duration](#)

Interaction language

Hindi, English, Hindi/ English

Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Study material

Anecdotes

Inventory

Games

Q & A