



TQM school



Learning Solutions

Train The Trainer

Training is not just a job, it is a responsibility. Responsibility to a group of people to learn to their potential.

Even professional trainers often face difficult situations. Knowing how to handle such situations improves efficacy of training.

This training workshop focuses on those aspects of training that the participants are likely to encounter in their routine interaction/ work.



Objectives

To familiarize the participants with training techniques

To practice these methods

Develop a self-improvement plan

Contents

How adults learn

 Pedagogy

 Stages of group development

 Learning styles

Understanding, practice tips & improvement discussions

 Energisers & tension reducers

 Delivering a lecture

 Facilitating a discussion

 Role plays

 Role modelling

 Conducting exercises

 Case study

 Games

 Inquiry

Roles of trainer

Training preparation

Training styles

Challenging situations & potential solutions

Who should attend?

Trainers, would be trainers

What is the duration?

3 days- delivering one module

4 days- delivering multiple modules

*5 days- generic

Interaction language

English, Hindi/ English

Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Individual exercise

Study material

Anecdotes

Role plays

Inventory

Games

Practice sessions

Critiquing

Q & A

Take Away

This training workshop is designed to give the participants a first-hand experience to pass on the learning to a group. They will be able to identify improvement areas with a crisp action plan.

*5 day module is a certificate course

To benefit from this training workshop as an organization or, an individual or, a group, please [contact us](#).

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