





Learning Solutions

Train The Trainer

Training is not just a job, it is a responsibility. Responsibility to a group of people to learn to their potential.

Even professional trainers often face difficult situations. Knowing how to handle such situations improves efficacy of training.

This training workshop focuses on those aspects of training that the participants are likely to encounter in their routine interaction/work.

Contents

How adults learn

Pedagogy

Stages of group development

Learning styles

Understanding, practice tips & improvement discussions

Energisers & tension reducers

Delivering a lecture

Facilitating a discussion

Role plays

Role modelling

Conducting exercises

Case study

Games

Inquiry

Roles of trainer

Training preparation

Training styles

Challenging situations & potential solutions

Take Away

This training workshop is designed to give the participants a first-hand experience to pass on the learning to a group. They will be able to identify improvement areas with a crisp action plan.

*5 day module is a certificate course

To benefit from this training workshop as an organization or, an individual or, a group, please contact us.



Objectives

To familiarize the participants with training techniques

To practice these methods

Develop a self-improvement plan

Who should attend?

Trainers, would be trainers

What is the duration?

3 days- delivering one module

4 days- delivering multiple modules

*5 days- generic

Interaction language

English, Hindi/ English

Methodology

Multimedia Presentation

Lecture

Facilitated Discussion

Group exercise

Individual exercise

Study material

Anecdotes

Role plays

Inventory Games

Practice sessions

Critiquing

Q & A

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