

# in\_cr\_ove Newsletter

"Failure is only the opportunity to begin again, only this time more wisely."



Wishing you new year filled with happiness, joy and prosperity.

The in\_cr\_ove Team

## Mind Map

By Mr. Sanjeev Dhawan

Ravinder had joined the company six months ago. One big problem he faced was understanding the ideas generated in the meetings. The reason was his was not familiar with lot of historical background, terminology, previous meetings. While other participants could relate to the subject & deliberations, he found himself wanting.

In one such meeting, when he was about to be frustrated, his manager went on the flip chart and drew the summary of the discussion in the form of an interconnected diagram. All sub topics were related to the main theme by lines drawing out of main topic.

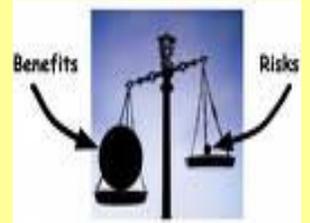


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## Stop Procrastination and Take Action

By: Greg Frost

Procrastination is a bad habit that can turn into a rapidly downward spiraling journey. It starts off innocently as an avoidance of tasks and responsibilities that need to be Fulfilled, but if allowed to develop can turn into a nasty habit. There are many negative and harmful effects of Procrastination, and it is vital that you learn to recognize them.



The signs and take action to stop procrastinating. If you Have acknowledged that you have a problem, its time you sat up and did something about it

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## Farmer's invention revolutionizes cotton industry in Gujarat

Mansukhbhai Patel, a farmer with a 10th-grade education, has revolutionized the cotton industry in the western Indian state of Gujarat with a cotton spinner he invented to cope with the region's unique harvesting challenges. An equally unique network set up to find and support India's grassroots inventors helped him refine his invention.

Gujarat's farmers grow a tough variety of cotton, called V-797, that does not need much water and can withstand the harsh, arid climate. But its sturdy pods must be picked off the plant and cracked manually to extract the fibers. This task, performed by women and children, often cannot be finished in time, and also keeps children out of school.

Mr. Patel, a self-taught electrician and mechanic, began work on his machine in 1991, and sold some machines to local ginners in 1993. But the machines failed when a wire mesh plate broke. Mr. Patel refunded the money and continued to work on his invention.

Then in 1995, college student Hirendra Rawal put him in touch with Anil Gupta, who teaches at the Indian Institute of Management in Ahmedabad and whose Honey Bee Network seeks out thinkers, mechanics, and self-taught scientists in villages across India. Mr. Gupta brought a visiting professor from Bombay's Indian Institute of Technology to meet Mr. Patel. The professor said that with some alterations, the stripper would be fine. Then, Mr. Gupta brought a German exchange student to work with Mr. Patel. Their final model, built in 1999, worked perfectly.

## Educational problems of women in India

Source: Azad India Foundation



In the report of the committee appointed by the National Council for Women's Education it was emphatically stated that what was needed to convert the equality of women from de jure to be facto status was idespread education for girls and women and a re-education of men and women to accept new and scientific

attitudes towards each other and to themselves. A changing society and a developing economy can not make any headway if education, which is one of the important agents affecting the norms of morality and culture, remains in the hand of traditionalists who subscribe to a fragmented view of the country's and the world's heritage.

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