

# in\_cr\_ove Newsletter

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"Always bear in mind that your own resolution to success is more important than any other one thing." **Abraham Lincoln**

## WEBSITE RELAUNCH!

in\_cr\_ove proudly presents to you, its new customer friendly, easy to use website [www.incrove.com](http://www.incrove.com). in\_cr\_ove is today providing training solutions to more than 35 reputed organisations. Among them are Honda Motorcycles & Scooters India Ltd, Sona Koyo Steering Systems Limited, JBM Group, Maruti Udyog Limited, Grasim Industries Limited, Computer Science Corporation, LG Life Sciences, MetLife India Insurance Co. Pvt. Limited, Mitsubishi Electric and Pepsi India To view a complete list of our clients please check :

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### Solution Effect Analysis

By Mr. Sanjeev K Dhawan

Team of six people were overjoyed when their quality circle initiative came up with a wonderful solution to a long standing problem. A mere change to prolong the aging process (by one day) will eliminate leakage problem by 99%, they concluded.

The solution was so dramatic that it was immediately approved. The team set out to implement it in right earnest.

The procedure was changed.

- Suddenly it dawned on them that one day extra aging will require 200 square meters of space & related material handling equipment.
- Inventory will increase by one day.
- Cycle time will increase.
- Also to manage this extra inventory manpower will need to be added.

[<complete article>](#)



### I Think I Can. I Think I Can. Can I?

Your mental train ticket to Self-empowerment we all find ourselves at certain points in our lives holding first class tickets to negative mental trains of thought. To avoid it we can use the 5 C Process. The Journey challenges individuals to:

**1 Clarify Current View** – Where are you now-honestly? Conscious awareness of your current view is the first step in becoming the best you can be. Getting clear about how your life aligns with your values, talents and unique gifts is vital to your happiness. You need to know where you are in order to learn where you want to go. You can clarify your current view by completing a review of eight life areas. Be honest with yourself about how happy are you with your profession, finances, health and overall well-being, primary relationships, personal development, spirituality, environment, hobbies, etc.

By: Michele Wahlder



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### A Motorcycle-Driven Field Cultivator

By: Santosh Sinha, BBC News

Mansukhbhai Jagani is not your typical inventor. He dropped out of school at the age of 10 due to financial hardship. After working at the family farm in India's western state of Gujarat, he moved to Surat to work in the diamond-cutting industry there. At 18, Mr. Jagani returned to his village without much hope for the future. But in the 22 years since, he has chalked up three inventions motorcycle-driven fields a seed-cum-fertilizer dispenser and a bicycle-mounted sprayer. The appeal of the products lies in their simplicity. The powerful Enfield Bullet motorcycle a regular sight in Indian villages is modified with a cultivating device costing just \$450 that replaces the rear wheel. Compared to a tractor which costs almost \$6,000, Mr. Jagani's invention is not just cheaper but can be shared among farmers with smallholdings. Mansukhbhai is not a farmer. He was visited by one worried about how to cultivate his field with bulls that do not get enough fodder in a drought-affected region. Mansukhbhai looked at the villager's motorcycle and said "I'll make something to work with this".



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### Rural India - Problem or Solution?

Rural India, for many is a synonymous to abject poverty. Rural India poses a picture of crying baby without much care and attention. Given Indian growth story has largely been the urban tech boom, increasing consumption power of urban well reflected in increase in pocket money of urban children which goes as high as 1900 per month for Delhi children. But is Rural India is all about poverty? Probably I am not talking about something new and this gets featured every now and then in any esteemed person's speech. Promising government announcements (waiving of farmer loans etc) which generally results in nothing then a perfect vote attracting speech. Rural India certainly looks a big market ready to explore. But largely has remained virgin because of lack of the targeted policies. Probably rural India demands more thoughtful act than what has been done till now.



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