

# in\_cr\_ove Newsletter

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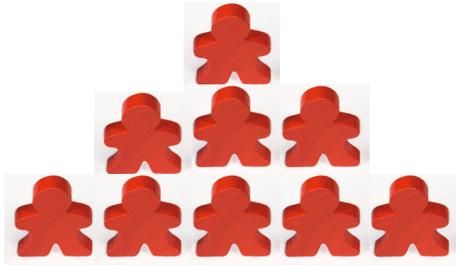
"The strongest principle of growth lies in human choice"

- George Eliot

Latest module from in\_cr\_ove

## LEADERS ARE WINNERS

*Leaders grow; they are not made.*



Leadership is not so much about technique and methods as it is about opening the heart. Leadership is about inspiration—of oneself and of others. Great leadership is about human experiences, not processes. Leadership is not a formula or a program, it is a human activity that comes from the heart and considers the hearts of others. It is an attitude, not a routine. This module is available as a 1 day, 2day, 3 day workshop

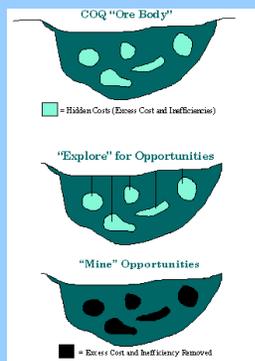
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## (COQ) COST OF QUALITY

By: Sanjeev Kumar Dhawan

A young engineer raised one question in the departmental quality meeting. "We have high number of rejections at one of our assembly processes. These are easily detected & segregated. We also know the countermeasure for effective removal of the defect. But the cost of countermeasure can only be recovered over five years. Should we implement the countermeasure or, continue with the segregation?"

All the old hands in the meeting found it hard to answer the question. After all the quality policy says right thing right the first time. Also the ROI norms for sanctioning the capital expenses put a sealing of one year ROI for any major expense.



[<complete article>](#)

## LIVE TODAY AS IF IT'S TOMORROW

By: Karen Van Cleve

*"A day merely survived is no cause for celebration. You are not here to fritter away your precious hours when you have the ability to accomplish so much by making a slight change in your routine. No more busy work. No more hiding from success. Leave time, leave space, to grow. Now. Now! Not tomorrow!"*

- Og Mandino

How do you begin your day? Do you wake up to the amazing new possibilities that await you? Or do you have your own version of "Groundhog Day," where each day is a tired replay of the day before?

Our brains love to work on routine. Habit and repetition do a couple of things for us. First, they allow us to be comfortable; we love the certainty of knowing what to expect and being successful at doing a task. The other thing that repetition does for us is to use less mental capacity to do the task at hand.



[<complete article>](#)

## ANTI BOLTING DEVICE

Gobinda Chandra Gogoi hails from Rajgarh in Assam. He is 68 years old. He worked for Govt. of Assam till his retirement in 1996. He was also running a small printing press in his wife's name till 2000. Gogoi developed the idea of the L-drop auto protector in the year 2000, after reading about a reported case at Guwahati, where burglars locked inmates within a room (having L-drop) from outside, while ransacking the house. To overcome this problem he thought of designing an anti-locking device to prevent unauthorized locking of the door from outside when a person is already present in the room and vice-versa. This was all the more important as there was no two-way anti-locking device available in the market. Gogoi has solved a problem that many households face either due to pranks by children or as a safety hazard. Sometimes when people are inside a house the latch is bolted from outside and the inmates have to call somebody to open it from outside. With the device developed by Gobinda such will never be the case. At present the device has been fitted in four houses and has been found to be eminently useful. This low cost device prevents the door being locked from outside or from inside depending upon the user's wish.

## WATER EVERYWHERE, NOT A DROP TO DRINK

By: Rathin Das

Source: The Hindustan Times, 10<sup>th</sup> Jan. 2007

PERENNIAL WATER crisis in Gujarat notwithstanding no one has ever bothered to give a serious thought as to how and why the problem is perpetual. Not only the parched state indulges in all sorts of water-intensive industries like chemical, pharmaceutical, dyeing and it also grows cash crops, requiring a lot of water. The Government, on its part, has failed to prevent excessive use of ground water resources. The National Water Policy, formulated in 1988 after Gujarat had experienced drought for three consecutive years, clearly stipulates that the order of priority for water use should be first for drinking, followed by irrigation and the last should be for industry.



But, the various state governments, irrespective of their ideologies, have flouted the regulation. Decision to lower the price of water for industrial use from Rs 6.50 per thousand litres to Rs 3.25 at a time when more than 12,000 villages have been declared as scarcity hit, is the latest instance.

[<complete article>](#)